

"Here comes the sun"

— The Beatles, 1969, Abbey Road

Volume 3, Number 17, November 23, 1977

## University of Victoria

# Huts to be removed? McGeer calls for cleanup of campuses

Campus slum clearance, including the removal of wartime huts, should be given a high priority for B.C. universities, Education Minister Dr. Patrick McGeer said last week.

He made his views known in a strongly worded letter to Dr. William Armstrong, chairman of the Universities Council of British Columbia (UCBC).

UCBC allocates operating and capital budgets for universities on behalf of the provincial government and is now in the process of deciding which new building projects are most urgently needed at UVic, UBC and SFU.

Spokesmen for the three universities say the problem of the huts could be eliminated if the government would provide the funds.

A spokesman for UCBC says the minister and the universities have conflicting views on how much it will cost to beautify the campuses.

"The universities say it will cost tens of millions of dollars to tear down the huts and replace them with permanent buildings while the minister seems to feel that a cleanup program can be handled as part of the normal operation of the university," said Gerry Schwartz, executive director of UCBC.



McGeer: 'clean up the mess'

In his letter, McGeer concentrated primarily on his alma mater, UBC, describing the campus as "mostly a disgusting mess", including old huts and their evidence of decrepitude and disrepair.

He said UVic and SFU should also be cleaned up.

McGeer was unavailable for comment at *The Ring* deadline but a spokesman for the minister said that McGeer would like a beautification program for the universities to be taken into account when UCBC submits its five-year plan for capital projects.

"As far as the huts go, the minister feels that the problem at UVic is not as acute as the problem at UBC," said the spokesman.

"The huts at UVic are reasonably well kept up."

For years UVic has been attempting to replace the former army huts with permanent buildings, but has been unable to secure provincial funding.

A new theatre building, to replace 'Q' Hut on the edge of campus, is high on UVic's priority list for new buildings. Some classes in the theatre department are now held in a former shower room in the hut.

Many of the huts contravene the fire regulations of Saanich municipality which has been lenient about enforcement as long as UVic continues a program of upgrading some huts and closing down others.

Schwartz said UVic and UBC are the prime

problems areas as far as huts are concerned.

"UCBC has been meeting with the universities on the five-year capital plan and I'm sure, after the minister's letter, that the huts will get some attention."

Schwartz said he is hopeful that a recommendation for funding of the most urgently required capital projects will be sent to the minister from UCBC by the end of November.

"We plan to implement the five-year plan in stages," he explained.

McGeer said he wrote to UCBC out of his concern over the need for adequate facilities for post-secondary institutions.

He said the government's Educational Institutions Capital Financing Authority, established in 1976, was set up with an initial \$30 million fund and wide borrowing powers to facilitate such things as slum clearance.

"One of my first priorities in the utilization of this borrowing is to clean up the mess," he said.

In his letter to UCBC, McGeer included 21 color photographs depicting unkempt conditions and dilapidated buildings at UBC.

McGeer's letter asked Armstrong:

(Continued on page 2)

## Students plus sex equals 'a major health problem'

Students come and go, approximately 1,000 a month, to the white building with brown trim nestled in the trees behind the student residences.

UVic students visit the Health Services building when they have health problems and are no longer close to the family doctor.

And, a large number of their problems are related to sexual activity and birth control.

Health problems related to sexual activity and birth control make up at least one quarter of the cases, or about 250 students, seen each month at health services.

"This is a conservative estimate. It is a major health problem at UVic," says Dr. Bill Dyson who practices general medicine at health services and also teaches in the School of Nursing.

The sexual problems referred to include unwanted pregnancies, and venereal diseases such as non specific urethritis, gonorrhea, Herpes simplex (a transmittable virus which cannot be permanently cured once contacted) and venereal warts.

The openness today about sexual matters is psychologically and physically beneficial and there has been a lot of emphasis on birth control, but this has not eradicated the

problems, said Dyson.

There are still instances of "gross irresponsibility" where a male who can tell that he has active lesions will continue to have sexual activity without concern for his partner.

Also, he said, there is still a steady stream of women coming to health services who thought that pregnancy couldn't possibly happen to them.

"Often the first time we see a patient for birth control there is already the possibility of pregnancy."

"There are probably about two referrals a week from health services to local gynecologists for abortions. It is one of our ongoing problems."

In the majority of cases, the male is not involved in the dilemma when it reaches this stage. There are occasional cases where the man accepts responsibility and is offering emotional support, but this is not routine, he added.

He has found that most people are against abortions in principle.

"But, it is another matter when one is faced with the personal decision. It is a philosophy of convenience to be dogmatically

for or against abortion when one doesn't have to deal with the individual circumstances personally.

Health services offers preventive care and counselling as much as possible, "but all too

often we see the same people with a preventable problem month after month."

Of the women who come in seeking birth control an increasing number are requesting

(Continued on page 2)



Dyson: teaching students the facts of life

the diaphragm instead of the pill, he said.

Increasing numbers of women are looking for alternatives to the pill, he added, citing information indicating that it is no longer the ideal form of birth control it was thought to be during the sexual revolution of the 60's.

"The pill's introduction was an experiment carried out on the population at large once it was known that it produced no fatal short-term side effects.

"Statistics have become available lately, showing that there is an undifferentiated, enhanced risk of mortality among women over 35 who have been using the pill for several years especially so for those who smoke at the same time.

Initially, he explained, the medical profession was looking for isolated pill-related causes of mortality, such as strokes or thrombosis.

Isolated causes have been difficult to pinpoint, but it has been recognized that there is a total increase in deaths from all causes among women who have used the pill for many years, he said.

"What is not known, and would be good to know, is whether stopping use of the pill at age 35 would put a woman who has been using it for several years back into the low-risk group."

Another drawback of the pill is that its users are much more susceptible to gonorrhea. Nor is the intrauterine device (IUD) the final answer to student birth control.

If a female contacts gonorrhea while using an IUD, the chances of the infection spreading to the fallopian tubes are increased. Also, pregnancies have occurred among IUD users, said Dyson.

Faced with these facts, Student Health Services attempts to prescribe the birth control measures most suitable for each individual.

The form which Dyson prefers to recommend is a combination of both diaphragm and condom during the time of ovulation, and the diaphragm and condom used alternately during the lower risk time periods at the beginning and end of the female cycle.

This form of birth control offers an element of disease control and requires that both partners take responsibility and also gives each, alternately, a bit of freedom from responsibility, he explained.

The pill and IUD are also prescribed when they seem to be the safest means of protection against unwanted pregnancy considering the side effects of possible pregnancy and abortion.

In addition to sexually-related health problems, and nearly unavoidable infectious disease, another common complaint which brings many students to health services is stress, anxiety, and inability to sleep or concentrate on studying.

"These problems are often brought on by a student's change in lifestyle when he or she leaves mom's cooking, gets out of old exercise patterns and starts going to the movies or the pub," said Dyson.

"They come to student health to complain because they can't sleep, and want pills, and at that point I like to have a frank discussion about what exercise they have been doing. Usually it's very little, not nearly enough for a young person to maintain good health."

Digestive problems such as constipation are also common among students who have adopted an unhealthy diet of highly refined foods, and again they often come looking for the magic pill, he said.

Dyson's major emphasis, in these circumstances, is to try to persuade students to consider a change in their lifestyle, and he finds they are usually co-operative.

"Usually, I find myself bargaining with a patient suffering from a severe case of insomnia. I will prescribe one or two pills, provided the student will agree to work out very hard and follow this with a hot shower before sleep."

Students who follow this advice often find they do not need the pills, whereas a student who leaves the building with just pills and no exercise prescription will return for more pills. It is a recurrent pattern, he said.

On the other hand, said Dyson, it is possible for a person to over-indulge in physical activity.

"Jogging is good, but it can be overdone. We see knee problems caused by too much jogging on hard surfaces. Jogging 50 to 70 miles each weekend, and again on weekdays, might be overdoing it," he suggested.

In Dyson's view, keeping fit and healthy should be built into one's daily routine.

"We should do exercises designed to last us a lifetime, which can be carried on after a student leaves university, rather than setting ridiculous goals which cannot be maintained."

Jogging is good, and swimming and cycling are both excellent for keeping joints supple, he said.

"But, racing a bicycle at top speed through heavy downtown traffic, downhill, is not necessarily the route to good health," said the doctor with a wry smile.

## Petch pleas for sports

President Howard Petch was scheduled to present a brief at a public hearing in Vancouver Tuesday (Nov. 22), calling for the federal government to provide emergency funding for extramurals sports programs in the western provinces.

Petch was to present the brief on behalf of the Council of Western Canadian University Presidents (COWCUP), to the federal Ministry of Fitness and Amateur Sport. Petch is chairman of the council this year.

The brief asks the federal government to pay for interprovincial travel costs of intercollegiate basketball teams in the Canada West University Athletic Association (CWUAA) as an emergency measure.

The CWUAA is made up of teams from UVic, UBC, University of Alberta, University of Calgary, University of Regina and University of Lethbridge.

Petch explained that basketball was chosen as a sport to assist because "it is the only major sport that all six universities participate in."

He said UVic is in a situation where it must maintain its participation in basketball or drop out of the CWUAA. To be a CWUAA member a university must participate in at least one sport among basketball, hockey and football.

"Air travel costs have doubled in the last four years and the situation is critical," said Petch.

"Athletic budgets have not grown proportionately, so we need financial support and we need it soon."

Petch said a recent federal government green paper on amateur sport indicated that the federal government is interested in assisting universities.

"I'm optimistic that universities will get some federal help," said Petch. "But in the short term we have to get some money to keep our athletic programs alive."

He said the federal government must take time to develop a formula under which federal funds can be allocated. "If some short-term solution is not found, the CWUAA could be destroyed before the formula is worked out."

Petch said he realized that his recommendation was a simple solution and probably not one that would be used as a long-term solution.

At this university we are in a situation comparable only to that at Memorial University in Newfoundland. We have to fly to all other universities except UBC for games.

"In southern Ontario, universities have many other universities within a bus ride," he said.

Ken Shields, acting manager of extramurals and Dr. Bruce Howe, chairman of the physical education division, were to accompany Petch to Vancouver.

## Some may foam at the mouth

"There will be much moaning and groaning and gnashing of teeth."

This was the prediction of Alma Mater Society manager David Clode last week on the eve of the raising of prices for beer in the Student Union Building pub.

The AMS decided to raise the price of a bottle of beer from 75 to 80 cents and the price of a jug of beer from \$2 to \$2.25.

Clode explained that profits in the SUB Pub were "lagging" since April when the AMS received a new liquor licence which cost much more than the temporary LCB licence it had been using.

"Most pubs in town increased the price of draft beer by a nickel after April," said Clode. "We held off on any increase for as long as we could."

## Huts (continued from page 1)

"Would it be possible for the Universities Council in consultation with the universities to develop as a high priority, a plan for establishing suitable standards for their physical surroundings? It should be relatively simple to commence with a 'Project Cleanup' of the university grounds themselves."

Schwartz said the huts, while the most identifiable problems at UBC and UVic, are not the only areas where McGeer feels improvements should be made.

"He's concerned with the general aesthetics of the campuses, including the parking lots, lawns and shrubs as well as the huts," said Schwartz.

Schwartz said the universities feel they are insufficiently funded and have to push normal maintenance aside in order to provide adequate academic programs.

"Academic needs receive the top priority at the universities," he said.

## Tillie's admirers gather for reception

director of personnel services where Tillie has worked on the personnel master file.

"She is always cheerful and very competent in her work. She has a tremendous handicap (arthritis) but never talks about the pain."

Bender added that Tillie's independence is well-known on campus. "She has a mind of her own. She is supremely independent, in a very sincere way. Everybody admires her."

Ed Lloyd, director of media and technical services, has known and admired Tillie and her work for several years. He was one of three persons who made a presentation to her at the reception.

Others were Chancellor Bob Wallace who was vice-president of Victoria College when Tillie started working at the old Lansdowne campus, and Edna Kowalchuk, manager of mail and messenger services.

During his speech, Lloyd teasingly referred to Tillie with the nickname "picky, picky," and he enlarged on this description later.

"Anything that requires a great deal of attention to detail, Tillie does extremely well. For example, she acts as the interface between our addressograph file and the personnel master file. She has the patience and understanding to know when a deletion from the PMF should be permanent and when it is not. I don't know how she does this.

"Tillie is excellent at knowing which files should be activated. She has a remarkable

ability."

Lloyd also commented on Tillie's cheerfulness, independence, and "tremendous sensitivity to other people's feelings. She is very warm and compassionate and will do almost anything for anybody."

In her own words, Tillie is "not one to dwell on the good old days" but she offered some interesting reminiscences on the growth of UVic and her experiences here.

Coming to Victoria from Saskatchewan during the mini-depression of 1957, she said, was "a gamble".

"The cold weather in Saskatchewan bothered me. I listened to the radio and invariably the mildest place in Canada was in Victoria, so I came on a leave of absence from the University of Saskatchewan where I was working."

When she arrived, 20 years ago this October, Tillie saw a specialist who said it wouldn't help her arthritis to be here. "Only now has the medical profession realized that weather does have an influence."

For her first position at Victoria College, in the registrar's office in the Ewing Building on the former Lansdowne Campus, Tillie was interviewed by former principal Dr. W.H. Hickman.

She became part of a staff and faculty of fewer than 100 people on a campus attended by fewer than 1,000 students.

The registrar's office was an interesting place to be. The main switchboard was

there, and the mail boxes and the mimeographing were done there. There have been many changes since then, she explained.

It was Tillie's job to do some of the mimeographing, and she also relieved on switchboard and did some typing.

As the registrar's office grew, she went to the mail room and helped sort mail and again did some mimeographing and typing.

"There have been a variety of jobs which I quite liked, and I liked meeting people coming in for the mail. Ordinarily, I start out thinking I will like people and they will like me," she said.

Tillie closed off the last switchboard on the Lansdowne Campus on March 8, 1967, when the move to Gordon Head was completed.

"We had been going back and forth and for a while it was very difficult. The library had at one time been in the Ewing Building, and when it moved to Gordon Head the main part of the university was here."

For a while, Tillie was a receptionist in 'M' hut, and then became involved with the university telephone directory.

Tillie foresees a positive future for the university she has served loyally and well for so long.

"I feel things have reached a stage of relative stability for the campus. Of course, there will be changes, but people can adapt if the climate is right. I think people now at UVic are working together."



Scott: this lady has many friends

Tillie Scott, a highly-regarded employee at UVic for 19 years, was the guest of honor at a reception at University House, attended by about 100 people Nov. 16.

The occasion was Tillie's retirement, for health reasons, at age 53. Talking about Tillie with some of her friends on campus, and with Tillie herself, makes it obvious why she has been so highly regarded.

"She's a great person who is held in affection by a lot of people," says Bill Bender,

# ringers



Danylchuk Photo



Some of the musical notes emanating from the MacLaurin Building lately have been coming from the University Orchestra, which has been practising for a public performance. Dr. George Corwin of the department of music will conduct the orchestra and the University Chorus in their performance of J.S. Bach's "Christmas Oratorio", to be held Nov. 25 and 26 at 8 p.m. at Christ Church Cathedral. Proceeds from the performances will go to the Taylor Scholarship Fund for music students. Tickets are \$3 for adults and \$2 for students and senior citizens, and can be obtained at the door or from chorus members and the music department office.

The Ring is normally published every second Wednesday. The deadline is the Wednesday prior to publication. Letters to the editor will be published if signed and without libellous content. Letters are subject to editing to meet space requirements. Material contained in The Ring can be reprinted or broadcast freely without permission. Credit is not necessary but would be appreciated.

Publisher: Information Services  
Manager: Lynne MacFarlane  
University of Victoria  
P.O. Box 1700, Victoria, B.C.

Telephone (604) 477-6911, Ext. 4779, 4780,  
International Standard Serial Number  
ISSN: 0318-8149

Editor: John Driscoll  
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Typesetting and printing through:  
Monday Publications Ltd.  
1014 Government Street, Victoria, B.C.

## notices

Dr. Antonio Urrello of UBC will lecture on the Peruvian novelist Jose Maria Arguedas on Thursday (Nov. 24) at 12:30 p.m. in Cornett 145.

The German Club is sponsoring a "Kaffeehaus" Nov. 30 in the east-west lounge of the Student Union Building, from 10 a.m. to 3 p.m. Cakes and coffee will be available and the club promises that there will be music and lots of "gemutlichkeit".

The UVic Vikings soccer team, playing in fierce winds and freezing temperatures, lost two games and finished last in the Canadian Intercollegiate Athletic Union (CIAU) championships held recently at the University of Waterloo. After winning the Canada West University Athletic Association (CWUAA) championship, the Vikings went for the national crown they last won in 1975. This time they came out flat and lost their opening match 2-0 to the host club Waterloo Warriors. Then, in the consolation round, they were defeated by Dalhousie University, 1-0, on a penalty kick. The York University Yeomen took the CIAU championship with a 2-1 win over the Concordia University Sting-ers.

If only residences were that inexpensive. Due to a typographical error in a story in The Ring edition of Nov. 9, it appeared that the Board of Governors had approved the borrowing of up to \$3,350 from the Central Mortgage and Housing Corporation to complete new student residences. In fact, the BOG approved borrowing up to \$3.35 million for the project. Tenders have been called and the deadline for submitting bids has been extended to Thursday (Nov. 24) at 2 p.m. when they will be opened in public. The tenders were originally scheduled to be opened Nov. 16. The 300-unit, wood-frame residences to be completed by August, 1978, will increase residence accommodation for students at UVic by 50 per cent.

If it lives up to its advance billing, a lecture Thursday (Nov. 24) by graduates of the Maharishi European Research University could be an uplifting ex-

perience. Practitioners of transcendental meditation will talk about such things as "levitation", "flying", "invisibility", and "knowledge of the past and future". The lecture is sponsored by the Alma Mater Society and is scheduled for the Student Union Building theatre at 12:30 p.m. The presentation is entitled "enlightenment and super-normal abilities through superior mind-body control".

Dr. Donald Mitchell (Associate Dean of Arts & Science), Dr. Jim Hendrickson (history) and Martin Segger (director of the UVic Maltwood Museum and Art Gallery) have been appointed by Recreation and Conservation Minister Sam Bawlf to the new Provincial Heritage Advisory Board. The new board, comprised of 12 appointees from Victoria and the mainland, will advise the recreation minister on policies for the preservation of the province's heritage. It has been created under the recently proclaimed Heritage Conservation Act and replaces the former Historic Sites Advisory Board and Archaeological Sites Advisory Board.

A touring women's field hockey team from Australia will play against a select team from the Vancouver Island Field Hockey Association on the campus field hockey pitch Sunday (Nov. 27) at 2:15 p.m. The Presidents' Eleven local team includes eight players from the UVic team. They will meet a team from the Gold Coast Women's Field Hockey Association based in Queensland, Australia. UVic representatives include Nancy Archbould (Educ-3), Margot Paget (A&S-1), Lynne Beecroft (Educ-3), Jan Crook (Educ-4), Debbie Smith (Educ-4), Bev Gait (Educ-2), Lyn Derry (Educ-3) and Mary Cavin (A&S-2).

## Agriculture Canada Operating Grants

Agriculture Canada makes available to staff members of Canadian universities operating grants in support of specific research proposals which are of significant value to the agricultural industry and to assist in the improvement of graduate education.

In particular, importance is placed on the intrinsic merit of individual proposals, with priority being given to projects in fields where new knowledge is urgently needed and where trained investigators are in short supply.

These operating grants are approved on an annual basis, and although it is recognized that certain specific projects require support for more than one year, renewal is not automatic. Requests for support beyond the first year require the submission of a new application, accompanied by a progress report on the research supported by the previous grant.

The funds granted may be used only towards the normal operating costs of research activities, and generally, a substantial portion of a grant should be devoted to the following expenditure areas in accordance with the guidelines provided:

**Employment of Assistants**—Graduate students and post-doctoral fellows may be em-

ployed at the rates established annually by the National Research Council (except for veterinary faculties where Medical Research Council rates will apply), and other associated technical support staff may be employed at rates comparable to the authorized by the university for its own employees. Graduate students must be Canadian citizens.

**Equipment and Supplies**—Items costing over \$500 should be identified in the application.

**Travel**—Funds may be provided for field trips connected with the research and for conference travel at the rate of \$150 for grants of up to \$5,000 and \$300 for grants in excess of \$5,000.

Application forms are available from the Office of Research Administration along with a limited supply of the Agriculture Canada Operating Grants Program booklet. Applications must be received in Ottawa by December 15, 1977, and therefore, faculty members interested in submitting a proposal are asked to forward their completed application in duplicate through their research chairman in sufficient time to reach the Office of Research Administration by Friday, December 2, 1977.

## Deadline Reminders

Agency	Office of Research Administration deadline	Agency deadline
Nufield Foundation: Travel Grants to U.K.	December 18	January 1
NATO: Research Grants	December 30	January 14
Canada Council, Humanities & Social Science Division: Research Grants	December 31	January 15
Imperial Oil Ltd.: Research Grants	December 31	January 15

# Love is fine, and don't forget the money

By Donna Danylchuk

Picking apples and making applesauce, going through pumpkin patches and picking pumpkins off their vines, eating hot, nutritious soups from fresh vegetables picked from the garden and swinging on swings at Beacon Hill Park.

These are the kinds of activities which caring adults want to provide for children. But many adults who are busy working or studying during the day do not have the time.

For the staff at UVic Day Care, spending time with children is their job and how this time is spent, they feel, is very important.

There are two broadly recognized forms of day care in Canada today, custodial and preventive. Custodial day care is basically what the name implies, seeing that young children's needs for shelter, food, warmth and safety are provided while parents or guardians are absent.

Preventive care is broader in scope. It is concerned with the total physical, mental, emotional and social development of children in daycare situations, while also meeting the basic requirements of custodial care.

UVic's day care staff is offering a preventive day care program. That is why picking pumpkins, making applesauce, and visiting vegetable gardens are among the activities of 50 preschoolers who go there.

A general criticism of day care is that it becomes a very protected environment for children, who may tend to become too dependent upon it, says Lucille MacKay, UVic's day care co-ordinator.

To counter this possibility, MacKay and the other day care supervisors and assistants plan programs which take the children out into the world as much as possible.

"We feel the world is out there, and don't want the children to become too dependent upon being in the day care building.

This fall, the UVic Day Care expanded from two to three centres. Centre 1, for kindergarten children and older four year olds and Centre 2 for three and four year olds, are located on McCoy Road north of the campus parallel to Centennial Stadium.

*"A good shot of money would help even the baddies in the day care field."*

Centre 3 is an addition this year. It is for two year olds and is the only licensed day care centre for two year olds in Victoria. It is now located in temporary quarters in St. Luke's Church on Cedar Hill Road while the former Canada Manpower building, donated to the day care by UVic, is being renovated.

MacKay, who came to UVic a year ago as supervisor of Centre 1, was appointed co-ordinator of the three centres in July when the former co-ordinator for 6 years, Barbara Williams, resigned.

MacKay explained that UVic Day Care operates on a co-operative basis. Each parent whose child attends is asked to contribute about two hours per week, depending upon circumstances and inclination, to the program.

She is pleased with the quality of day care provided at UVic, and attributes much of the program's success to the high level of parent involvement and support.

"UVic's co-operative approach is one of the reasons why we can do so many things with our programming. It gives the staff freedom to be more creative.

"The parents put a lot of energy into it and are very giving and enthusiastic. They get involved in car pools, supervising, making games, sewing, fund raising, or helping in whatever ways they can. It gets to be a close community and we have a friendly and relaxed atmosphere."

It is a misconception that most of the spaces at the day care are reserved for faculty children, says MacKay.

The actual breakdown is 36 children of students, 11 children of UVic staff, one child of



*An exhausting number of things to do*

a faculty member and two children from the community. Five more children will join Centre 3 when the new day home, located behind the Saunders Building, is ready for occupancy around the end of November.

Since the majority of parents with children in the day care are students, they have staggered hours which permits them to put effort into helping out, she said.

Others who help out include students doing practicums for UVic courses in child care, and work study students hired through Financial Aid Services.

The provincial requirement is that there be at least one supervisor for every 10 children in day care, but UVic's staff - child ratio is much higher. In each of the three centres there is one supervisor, two assistants, two child care students doing practicums and one work study student.

This high staff-child ratio enables the staff to become involved in creative, high quality programming which would be impossible if there were only one staff member to every 10 children, said MacKay.

"It also enables each child to be alone occasionally with an adult, instead of being constantly in a group. We try to provide a stimulating program in a home-like atmosphere. It is so important when a child is away from home all day that not all their programs are cerebral. We have to care for the total child."

It has become an established practice for students and faculty from UVic, and people from the community, to use the UVic day care for observation and learning. The groups who send observers include UVic's department of psychology, the School of Nursing, and the Faculty of Education, as well as St. Joseph's School of Nursing and Camosun's course in early childhood development.

"In fact, one of the co-ordinating aspects of my job is to make sure that not too many adults are here at one time," she said. MacKay is continuing to supervise Centre 1 while co-ordinating activities of all three centres.

Throughout the interview, her satisfaction with the program offered at the UVic Day Care was juxtaposed with her concern for the situation of day care in general.

UVic is a "nice place to work, with a lot of support in terms of volunteers." But, what about day care elsewhere?

The biggest problem facing day care today, in MacKay's opinion, is lack of sufficient funds to run quality, preventive programs.

"At Uvic we don't have the money either,

but we have people power. Downtown, the day care centres which are used by parents who work from 8:30 to 5 don't have this kind of support."

Without money to hire more staff and pay the staff they have well, it is virtually impossible to run a quality day care program without volunteer assistance, she explained.

"Most day care supervisors know what a good program is, but they simply don't have the money to do it. A good shot of money would help even the baddies in the day care field."

The money for UVic Day Care comes entirely from fees paid by the people using it. The cost of sending each three-to-five year old is \$150 per month, and it is \$210 a month to send a child to the new centre for two year olds. The higher cost reflects the higher child-staff ratio required in Centre 3, to provide more intensive care for this age group.

Fees are subsidized by the provincial government, based on a sliding scale administered through a means test.



The government may pay all of a child's fees, partial fees or none. In MacKay's opinion, the level of subsidy provided is quite inadequate to meet both the needs of some families and the requirements of day care centres which wish to provide quality care.

"The problem is everywhere, the money is just not there for day care. Yet, early childhood education experts agree that the early years are the years when the foundations of a child's personality are laid.

"We are dealing with the foundation of a child's personality, and by providing proper care we build a preventive foundation. We can prevent a lot of emotional, physical, mental and social scars."

It is a basic contradiction in education that the highest salaries are paid at the university

level, and the salary scales decrease on down through the grades, she said.

"It is a paradox that day care, which deals with a child in his most formative years, is at the very bottom of the scale."

This approach towards day care, MacKay feels, has its roots in the attitudes of society, which is why the money needed from society is not forthcoming.

"Although it is not popular to say anymore, there is still a strong feeling that mothers should stay at home. Also, working in day care is usually a woman's job and women's jobs carry less prestige."

The salaries paid UVic's day care staff are based on a budget made up by the day care board in consultation with the co-ordinator. This year, the board is made up of five elected parent representatives. Three are student parents, one is a staff parent and one is from faculty. Meetings are held every two months which all parents are encouraged to attend.

The chairman of the day care board is Ted Sawchuk, director of Student and Ancillary Services and treasurer is Dave Clode, general manager of the Alma Mater Society.

Salaries for the supervising staff are worked out according to what is left over after essential operating expenses are met. This year that comes to a monthly gross income of \$525 for the assistants to \$875 for the co-ordinator.

MacKay, who has a diploma in early childhood education and 12 years experience as well as upgrading courses, said that day care workers are asked to work seven hours a day, but it usually works out to nine or 10.

The rewards of working with children are many, feels MacKay, but she admits it is a tiring and demanding job in which she and her staff are "continually on the go".

"At UVic we are all trained in early childhood education and we are not working with our own children, which enables us to be more objective."

The longest time commitment she expects from her staff members is one year, although some are able to stay longer.

*"We have to care for the total child."*

She has found it is a field in which "many workers tend to get burned out quickly."

With the exception of the new centre for two year olds, for which there is a high demand, the waiting lists for entry to UVic Day Care are not lengthy right now.

However, there is an obvious need for a child minding service at UVic to accommodate part-time students who want to take courses and other visitors to campus, she said.

MacKay has also noticed that there is a need for full-time day care for infants, which UVic Day Care is not licensed to provide. Another need is for a summer day care program for six to 10 year olds whose parents are attending summer school.

UVic Day Care can only accommodate the needs of full-time students and staff who drop their children off before 9:30 a.m. and pick them up between 4:30 and 5 p.m.

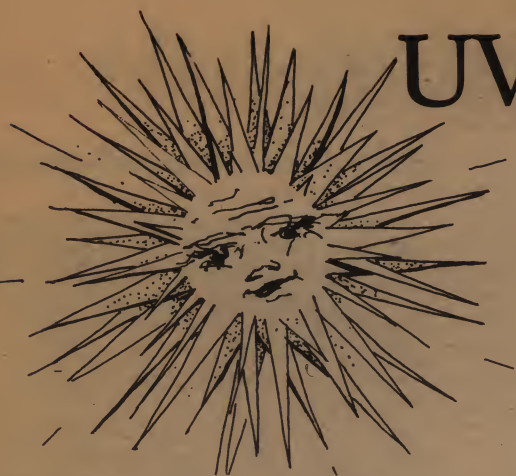
MacKay said she has become aware of the need for part-time child minding from the number of phone calls to UVic Day Care from people who would like to drop their children off for a few hours while they do something at UVic. "We have to say no to them."

Again, in this area, MacKay anticipates that a major stumbling block could be money.

Part-time care is a different form of care, but would require money just as full-time care does, and rooms and staff and toys. It wouldn't be possible in this case to make up a yearly budget based on set fees, MacKay pointed out.

Good day care needs love. But, it cannot run on love. It also needs money.

That was the message of UVic's Day Care co-ordinator.



# UVic's 'Sunshine Boys' spread the word

Despite the fact that no more than 100 homes in Canada now use the sun as a source of heating energy, Dr. Harold Foster and Dr. Derrick Sewell of UVic's geography department have no doubts that solar heating will become widespread in the next 25 years.

"We have an endless supply of renewable energy resources," says Foster. "In 100 years they'll look back at today as an incredibly primitive time."

"What we need is a great leap forward by the federal government in terms of commitment to solar energy," says Sewell. "The government is slowly starting to move now."

The opinions of the two professors are not based merely on their sunny dispositions. They are becoming Canada's leading authorities on solar energy. They have published several major reports and articles on the subject.

Their latest work is a comprehensive study entitled *Solar Heating in Canada: Problems and Perspectives*.

It was recently released by the federal Department of the Environment and has received publicity across Canada.



Sewell: changing our wasteful ways

"It is by far the most comprehensive review of solar heating ever done in Canada," said Sewell in a recent interview.

The report was sponsored by the Advanced Concepts Centre of the Environment Department. It is a study of the social, economic and political barriers to the acceptance of solar heating and contains recommendations to break down those barriers.

In the report, Foster and Sewell attempt to unravel the mystery of why solar heating has not become popular despite the fact that the technology has been known for 25 years.

They undertook a nation-wide survey of almost 2,000 people in 14 different socio-economic groups whose positions play an important role in whether or not a new technology is accepted.

The groups included inventors, manufacturers, architects, construction companies, the media, solar energy societies, environmentalists, financial institutions, trade unions, politicians, civil servants, real estate agents, public utilities and members of the general public.

All of these groups indicated that they expected solar heating to inevitably increase.

As expected, Canadian solar component manufacturers were most optimistic, predicting that 40 per cent of Canadian homes will be at least partially heated by solar energy by the year 2001.

Provincial government employees, including utilities officials, are least optimistic, predicting that 10 per cent of homes will use the sun for heating by 2001.

Foster and Sewell found there are several major barriers to the acceptance of solar energy.

The high initial cost of solar heating discourages builders of solar homes and buyers of solar components. "It now costs three times as much to install a solar system as to install a conventional furnace," explained Sewell.

We have to develop a new kind of attitude toward financing, so that the initial cost can be spread out over a number of years."

He said that once mass production of solar components is started, costs will come down. Foster and Sewell have examined a do-it-yourself solar heating system that costs about \$1,200 but which would require a back-up system to cover the periods when solar sources were insufficient. They also viewed Provident House in Toronto, a demonstration project that could be independent of a backup system, but it costs over \$300,000. "It is a luxury home, much like a museum," they said. "What is needed is a demonstration program more relevant to the average home owner."

Another barrier is that almost 70 per cent of Canada's seven million buildings are obsolete, not suitable for solar heating.

"Right now the house must be positioned to take the best advantage of the sun, the roof must be sloped at the proper angle and the house must be well-insulated and free of shadows from trees and other buildings," said Foster.

"But designers can overcome these problems with a new system. There are already solar furnaces that operate independently of the house, with heat piped into the house."

All groups surveyed indicated that a lack of attention to solar heating by the federal government is a major obstacle to its acceptance.

Sewell and Foster agree that the government is now taking steps to encourage the use of solar energy. Foster pointed out that the Queen, in the most recent throne speech in Ottawa, specifically mentioned the promotion of solar energy.

*"In the next decade, the price of oil will climb to two or three times what it is now."*

"It appears that the government is planning some incentives for the use of renewable resources and we're now waiting to see if any of these incentives follow some of the recommendations in the report," he said.

The report recommends a wide range of government incentives and programs to promote solar heating.

Foster and Sewell recommend that the government pass a Solar Space and Heating Act, establishing targets for adoption, such as the incorporation of solar energy systems into at least 30 per cent of new homes by 1985 and the annual adaptation to solar energy of 10,000 established homes by this date.

They have also recommended a number of incentives for builders, scientists, and the public to encourage the move to solar energy.

These incentives would be in the form of tax write-offs, funds for research and development and lower rates of interest for mortgages on solar homes.

They recommend the establishment of a consortium of federal agencies and Canadian-owned private enterprises to develop and market solar home-heating equipment.

The report points out that manufacturing of solar heating components is now in its infancy in Canada with no more than 50 people employed full-time in the industry.

Funds for the consortium would be obtained by an additional seven per cent tax on the consumption and export of gas, oil and coal.

These funds would also be used to establish solar zones in Canada, catalyst areas where solar heating can be tested on a large scale.

Sewell said such areas as Prince Edward Island which has enormous energy costs and plenty of sunshine would be ideal for such a project.

"Vancouver Island would be another good place for a solar zone," he said.

In such zones municipalities would change building codes to include solar rights so that houses would not be denied access to the sun. Construction companies would be given incentives to incorporate solar heating designs into new building projects.

Foster and Sewell are critical of the lack of research and development of solar heating in Canada, compared to other countries such as the United States.

"The United States passed an act on solar heating in 1974 and the Senate is now debating an energy bill which offers incentives for the use of renewable resources," said Foster.

"On one street in Colorado there are more homes with solar heating than in all of Canada," he said. "And President Jimmy Carter has announced plans for converting the White House to solar heating."

Sewell said the gap between research in the United States and Canada is "incredible. We spend a tiny fraction of what is now spent in the U.S. on solar energy research, development and demonstration", he said. "We have a budget of thousands while theirs is in the millions."

Sewell and Foster recommend that two solar energy research institutes be established in Canada with a combined annual budget of not less than \$50 million. "While it was not suggested in the report, UVic would be a good location for such an institute," said Foster.

To promote solar energy at the level of the general public, Foster and Sewell propose the establishment of a National Solar Energy Information Centre.



Foster: UVic site for solar institute?

By dialing a well-publicized zenith number, anyone could find out about the costs, designs and installation of solar heating. In addition the centre would promote tours of buildings with solar heating and provide films and evening classes on the subject.

While the public is aware that we are running out of non-renewable resources, "they are not yet aware of the impact on the environment of the use of non-renewable resources," said Sewell.

"People are aware but they're not willing to give up their comforts," said Foster. "And they do not like that large initial cost."

The report recommends that public utilities own the equipment for solar energy, install them and rent them out to individuals. "Environmentalists don't like this idea, but most people are nervous about going it alone," said Foster.

Foster and Sewell said another barrier is that solar heat in most cases must be used with another system to heat homes. Foster said the second system could also use a renewable resource such as methane, from garbage, or wood.

Solar energy has several plus factors going for it, Sewell and Foster point out.

"It has great advantages from a technical, social and economic point of view," said Sewell.

*"The last cheap oil is out of the ground, the last cheap natural gas has been used and the last cheap hydro-electric project was built five years ago."*

—William Bonner, Chairman, B.C. Hydro (1977)

"The price of conventional forms of energy has been increasing recently but that is nothing compared to what is about to happen. In the next decade, the price of oil will climb to two or three times what it is now."

Foster pointed out that there appear to be no major lobbying groups against solar energy. "There has been very little opposition from conventional energy suppliers or any other source," he said.

Foster and Sewell have been working on studies of energy resource management for several years and are continuing to do so.

They prepared a monograph on *Images of Canadian Futures in 1976*, with recommendations for ways in which a desirable Canadian society might be attained.

They are continuing studies of solar heating and cooling, concentrating particularly on manufacturing in the United States.

Foster said the two professors naturally fell into the investigation of solar heating because of the UVic geography department's emphasis on resource management.

Foster's specialties are disaster planning and renewable energy resources, while Sewell has concentrated on policy aspects of resource management in many areas. He previously worked for the Canadian government and is an advisor to the United Nations and the World Bank on these matters.

"It just doesn't make sense for our society to be making all this waste," said Foster. "If you look at solar energy from a conservation point of view we've been wasting sunshine all these years while using up our non-renewable resources."

# ☆ Pacific Rim Classic features classy teams ☆

By John Driscoll

UVic is about to enter the big leagues of inter-collegiate basketball tournaments.

The Pacific Rim Invitational Classic takes place Dec. 2, 3, and 4 in the McKinnon Centre gym and organizer Ken Shields calls it "the biggest intercollegiate basketball tournament ever held on Canada's west coast".

Shields says the eight teams invited to the tournament contain "no soft touches" and he should know. He is coach of the UVic Vikings who have already met four of the teams in the tournament.

Three of top 10 teams in pre-season inter-collegiate rankings in Canada are coming to the tournament as well as teams from Washington and Oregon that Shields classifies as "very tough".

The University of Manitoba Bisons, ranked second in the country feature Martin Riley who played with Canada's Olympic team and is, according to Shields, "the best backcourt man in Canada".

The Bisons defeated the Vikings by 10 points in pre-season exhibition play earlier this month in Winnipeg. The Vikings were also surprised by the University of Winnipeg Wesmen who are coming to the tournament.

The unranked Wesmen defeated the ninth-ranked Vikings 80-73 in exhibition play.

UBC Thunderbirds who traded winds in two games with the Vikings in Canada West

University Association (CWUAA) play and are traditional Viking rivals, have entered the tournament.

The University of Calgary Dinosaurs who played UVic in two games in the McKinnon last weekend after *The Ring* deadline and Victoria's senior 'A' team, DataTech, round out the Canadian entries.

From the United States come the St. Martin's College Saints of Olympia, Washington who have a tall and experienced team.

Under coach Dick Kaufmann the Saints compiled a record of 18 wins and nine losses in NIAI play last year. Shields says they have height and a wealth of experience among their starters.

The Oregon College of Education Wolves are an unknown quantity to Shields as they have not yet begun their season's play.

Shields, of course, is not counting his Vikings out. "I did figure we'd be playing a little more together than we have been," he said, prior to last weekend's encounters with the Dinosaurs.

"We are definitely not playing with the intensity and concentration we need," he said.

He pointed out that the Vikings have six new players and this could account for some of the early season inconsistencies.

He said Billy Loos, a newcomer from St. Mary's University, has been "inconsistent". "He played well offensively against Manitoba but came out with a cold hand against UBC."

Reni Dolcetti, from Laurentian University, has not been playing up to his potential, said Shields. "He should be dominating around the basket much more than he has."

Lorne Dakin who played for Vikings several seasons ago and has returned this year has had physical problems which have hampered his play.

Shields said he is pleased with the defensive play of rookie Craig Higgins, the former Oak Bay High School star. "He has to be a little more aggressive offensively," he said.

Shields says Chris Hebb has been the steadiest of his players and that Robbie Parris has shown "flashes" of the brilliance of his play last season.

"Ian Hyde-Lay has made a tremendous improvement over last year," said Shields.

Shields said teams in the CWUAA appear to be a very well-matched this year. "It doesn't look like any one team will dominate," he said.

As for the Pacific Rim, Shields would make no predictions.

"I do know people are going to see some first-class basketball," he said.

Tickets for the classic are \$2 for adults and \$1 for students for two games. Tournament passes can be obtained for \$7.

The draw for the tournament will be made this week and the tournament will include 10 games with the finals scheduled for the afternoon of Dec. 4.



Shields: 'no soft touches'

## Task force on vision care turns blind eye to UVic

By Donna Danylchuk

The future of a proposed new school of optometry at UVic now rests in the hands of two committees which have no connection with each other.

UVic was proposed as the site for a new school of optometry for Western Canada in a report submitted to the Senate planning committee for study in September.

The school is needed, says the report, to alleviate a severe shortage of optometrists in Western Canada.

The report was prepared by Dr. John Dewey as former Dean of Academic Affairs, and contained two alternative plans for implementing an accredited school of optometry at UVic.

The Senate planning committee last month appointed Dewey as chairman of a subcommittee, now being formed, to upgrade the report, including financial estimates for an optometry program.

"I have submitted recommendations for membership on the sub-committee to vice-president George Pedersen, and the minute we get the sub-committee together, we will go through the report, which will then be resubmitted to the planning committee," said Dewey.

Meanwhile, another committee, without representation from UVic, has also been preparing a report concerned with vision care in B.C.

A task force on vision care was appointed over a year ago by Minister of Health Bob McClelland, with a mandate to prepare plans for a co-ordinated provincial vision care system to be fully implemented within ten to 15 years.

The task force has held its last meeting, and it is expected that its report will be presented soon to the Minister of Health. The terms of reference of the task force included:

- describing the training arrangements and numbers of personnel required for the system it proposes, and
- establishing an implementation timetable taking into account the present and projected population and immigration of vision care personnel, and the location of training programs in Western Canada, in particular, in B.C.



Dewey: neglected by task force

The task force did not hold public hearings or request briefs or submissions while preparing its report. Represented on the task force were the provincial ministries of health and education, the University of British Columbia department of ophthalmology, the B.C. Optometric Association, the B.C. College of Physicians and Surgeons, the B.C. Medical Association, the B.C. Dispensing Opticians Association, the health education advisory council of the Universities Council of B.C. and the B.C. Medical Services Commission.

The B.C. Medical Association, in a letter sent in October from its executive director to the UVic Senate planning committee, asked UVic to defer its decision on a school of optometry until the report of the provincial task force is available.

However, officially, UVic does not even know of the task force's existence.

"We know nothing about the task force or

its report. We have never been approached, informed or given any opportunity to have any input into their work. So, there is no need to stop our planning for a report which officially, we know nothing about," Dewey said.

A group which has come out strongly in favor of a new school of optometry at UVic is the Victoria Chamber of Commerce.

George Malysheff, economic development director of the chamber, told *The Ring* that he learned from the B.C. Optometric Association last year that "there is money in a health fund in Ottawa being held for an optometry school in western Canada."

He said he was not certain of the exact amount "although it could be in the range of \$5 million or a portion of that amount."

Malysheff said the chamber felt it is important to state their support for an optometry school at UVic because, without wide support, the school might not be constructed in B.C.

"It could even go to the prairie provinces," he said.

William Lyle, recently retired deputy minister of medical and hospital programs with the provincial ministry of health, said the funds referred to perhaps are from the federal health resources fund, established in 1965.

This fund was to allocate \$500 million over a 15-year period on a per capita basis to the provinces.

A portion of these funds was for programs of national significance. Possibly, if a submission were made, an optometry school in western Canada would be considered such a program, he explained.

President Howard Petch and other UVic officials have frequently expressed concern over the lack of optometry facilities for students in western Canada.

The only existing English-speaking school of optometry in Canada is at the University of Waterloo in Ontario.

Citing a Canadian Optometry Association brief, Dewey's report to the Senate planning committee states that there was a severe shortage of 52 optometrists in western Canada in 1973, and this shortage will increase to 277 by 1983, using conservative estimates.

## Slavic and German expert to speak

Dr. Edmund Heier, an internationally recognized expert on Russian literature and religion and comparative literature, will give three lectures on campus this week.

He will give a public lecture entitled "Physiognomy in Literary Portraits" in Clearihue 101 at 3:30 p.m. Thursday (Nov. 24).

At 10:30 a.m., Nov. 24, he will present a lecture in the German Department on "The Concept of Beauty in Schiller and Hogarth" in Clearihue 211.

On Friday (Nov. 25) at 10:30 a.m. he will speak in the department of Slavonic and Oriental Studies on "Physiognomy in Lermontov's Works" in Clearihue 101.

Heier, born in Russia, is with the Department of German and Slavic Languages and Literature at the University of Waterloo. He was the first delegate to the Soviet Union in connection with the establishment of USSR-Canada cultural exchanges for professors and students.

He has written extensively on Russian literature and religion and is highly regarded in the USSR as well as in North America.

His visit is sponsored by the departments of Slavic and Oriental Studies, German, English and the university lectures committee.

## Information Services has new manager

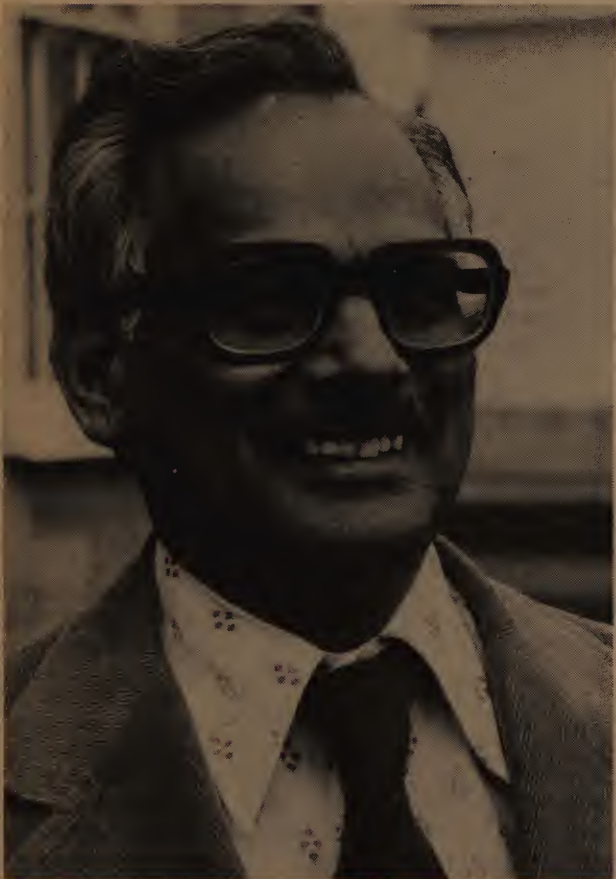
Lynne MacFarlane, 44, has been appointed the new manager of information services at UVic.

MacFarlane, who is accredited by the Canadian Public Relations Society and has been involved in media and public relations since her teens, comes from Manitoba.

Since 1973, she has freelanced for Winnipeg publications and the CBC, and for the past 30 months, before moving to Victoria this fall, she anchored a CBC Radio noon news program.

She has extensive experience in university information and communications. While under contract to the University of Manitoba for several years, MacFarlane was involved in implementing an information program which included starting a weekly campus newspaper, building up a speakers' bureau and informing the community about university activities.

# A maverick prof takes the reins



Pal: unofficial 'Leader of the Opposition' on campus.

Dr. Izzud-Din Pal (Economics) has been involved in some stormy controversies at UVic as an outspoken critic of many decisions and policies of campus administrators.

He has been dubbed the unofficial "Leader of the Opposition" by some because of the strong positions he has taken.

Now Pal is an administrator himself. He sits on the executive council as well as the Senate and Board of Governors and as acting Dean of Arts and Science, oversees a faculty with 21 departments, 297 full-time faculty members and 4,583 students.

Pal has found few surprises in his new role. Now almost five months into a one-year term as acting dean, he says, "these months have been a confirmation of the feel I had for the administration of this university."

Interviewed recently in his MacLaurin building office, Pal admitted that before he took on his new job, he had thought he might be looked upon as a "second cousin" by other UVic administrators.

"But this has not been the case. My relations with the administration have been quite cordial. So far I have no sense of being an outsider and no reason to complain."

If he did have reason to complain, you can be sure that Pal

would make his voice heard. He has been known as a fighter during his long career at UVic and brings a wealth of experience in campus and national university politics into his job as acting dean.

Pal came to what was then Victoria College in 1961 from McGill University and was an active participant in the birth of UVic at the Gordon Head campus in 1963.

He sat on the original UVic Senate in 1964 and chaired the committee that drew up the rules of procedure for the Senate. When the rules were revised in 1974, Pal again chaired the committee in charge.

Pal has always been involved with the Faculty Association and served as president in 1967-68.

Perhaps his most important task was the drafting of the tenure document. Pal regards this as a major landmark in faculty-administration relations at UVic.

The document, which spells out the academic rights and responsibilities of faculty members was drafted by Pal and shepherded by him through all the administrative pitfalls.

"In spite of all the crises involved, the tenure document has survived at UVic," he said. "Of course, like all documents it has to be thoroughly revised and in time, replaced by a new tenure document."

Pal worked for three years with the Canadian Association of University Teachers (CAUT) as a member and chairman of the powerful academic freedom and tenure committee. This committee deals with disputes between faculty members and universities regarding re-appointments and tenure.

The years with CAUT were not without controversy as Pal became embroiled in disputes with presidents of other universities, including Simon Fraser.

"There were perhaps six cases that involved confrontations with administrators from other universities," recalled Pal. "My work on the academic freedom and tenure committee gave me a good perspective on universities in Canada."

Pal said at times the CAUT was "like a mother, washing the dirty diapers". But the experience was not always one of unpleasant confrontation.

"I personally handled about 80 to 100 cases of tenure and re-appointment and the vast majority of them were ironed out to the satisfaction of CAUT and university administrators."

Pal has also spent three years as chairman of the Arts and Science curriculum committee at UVic where, he says, "you get a feel for even the semicolons in the Calendar."

He is finishing a three-year term as an elected faculty member on the Board of Governors which makes major decisions on the operating and capital budgets at UVic.

As for the BOG, Pal says it is one place where "one gets the impression that faculty members are not entirely at par with the government appointees."

"It is just a feeling, not documented, and there is no deliberate effort to establish two classes of citizenship on the board," he said. "However, one definitely gets the feeling that there are the lay members and there are the others."

With all this experience behind him, Pal said his months as dean have provided him with only two surprises.

"I did not realize how busy this job is," he said. "My morning mail alone could keep me busy for three weeks."

Pal was also surprised at how busy and important the Arts and Sciences advising centre under assistant dean and director Grant McOrmond (English) has become.

"The centre performs a tremendous service to students and it is understaffed and crowded," said Pal. The centre deals with all kinds of problems for students, from course transfers to complaints against individual instructors.

Pal points out that he is in a unique position with a one-year term in the middle of a five-year term as dean for Dr. Alfred Fischer who is on study leave.

"This means I must maintain a delicate balance between making major long-range decisions and becoming a caretaker dean."

Pal said when his appointment became official, Petch told him there was no such thing as a caretaker and that he would have to face his own decisions.

"In spite of this mandate I feel I shouldn't draw too long a view nor too short a view," said Pal.

He said he has been pleased with Petch as chief administrator. "He is open in terms that I like to see him open," said Pal. "He follows the rules in procedures and I can't have any serious quarrels with his administration."

"That doesn't mean I don't disagree with him on occasion," he quickly added.

Pal said decisions at the executive council level are settled with give and take. "I have no feeling of a power group on campus dominating things," he said.

This however was not always the case at UVic and it is a reason that Pal became involved in campus politics.

"In the past I have been concerned about the degree of openness in decision-making," he said. "Too much was secret and I have taken strong positions when I felt administrative decisions were wrong."

He said his other major concern was that proper procedures be established prior to decisions being made. "This prevents ad hoc decisions and ensures that decisions are as neutral as humanly possible."

Despite his current role, Pal feels "I'll never really be what they call an administrator." He said he stood for election as a candidate for dean after he discovered that "the people who I felt could do the job were not coming forward."

His year as dean is divided neatly into three major parts, aside from the daily routine of mail and meetings.

He is now busy with faculty matters relating to appointments. Preparing the Arts and Science budget for 1978-79 is the next task which will take until the end of February. Then he has responsibility as dean for salary negotiations for faculty members.

Despite his busy schedule, Pal teaches one full-time course and one course in directed studies. "I was warned by seasoned administrators that this would be very difficult, but it is important to me," he said.

"The 50 minutes I spend in the classroom gives me relief from my administrative duties and corrects my perspective. It gives me an opportunity to function in my main job at this university, that of teaching and scholarly activities."

## Pal defends tenured faculty

By John Driscoll

Universities across Canada are becoming increasingly concerned with the number of tenured professors at a time when student populations and operating budgets are declining.

The fear has been expressed that there may soon be little room for bright, young people with fresh ideas in teaching positions in universities.

While agreeing that room must be made for bright young professors, Dr. I.D. Pal, acting Dean of Arts and Science and the author of the first draft of the tenure document at UVic, has risen to the defense of older tenured faculty members.

"In the first place it is not necessarily true that older members of the faculty are lazier than younger members," said Pal. "And not all the fresh ideas come from the younger faculty members."

Tenure is the academic world's term for a permanent appointment and a guarantee of academic freedom. In the case of most assistant professors at UVic, tenure may be

granted only after six years of teaching and research.

At the University of British Columbia, a discussion paper on the problems of dwindling enrolment and decreasing budgets has been prepared by President Douglas Kenny.

The report states that because of the slow growth condition that has developed at UBC, "suddenly many departments may be deprived of the infusion of bright, young people and could, eventually, find themselves with a faculty whose age distribution is badly skewed."

"With a large proportion of its resources committed to tenured faculty, the university finds itself lacking flexibility to reallocate its resources," the report states.

The report proposes reducing the number of tenured faculty through attrition. Kenny emphasized that the report is in no way an attack on tenure.

Pal feels that attrition is one answer to the problem, but that there are other possible solutions.

"I think there is a need to consider our policy of appointing full professors with tenure," he said. "Why not make these appointments for two years, initially?"

Pal said UVic must watch the matching of every retirement of a tenured faculty member with a tenured appointment.

"The question is whether we should bring in an established scholar to replace one who has retired," he said. "Perhaps we could consider hiring a young person to replace the one who retires."

Pal is a defender of tenure and quick to point out that university professors are in the only profession which has a period of six years before a permanent appointment can be secured.

"There is scope for some flexibility in our system," he said.

Pal suggested another method of infusing fresh ideas into Canadian universities would be an exchange program for faculty members across Canada.

"If the Canada Council provided travel

grants, faculty members could spend a year at another university and this would tackle the problem of fresh ideas."

Pal said faculty members could be paid by their own universities and all sides would benefit from such exchanges.

Pal feels that attrition will correct most of the imbalance between older, tenured professors and younger faculty members at UVic.

"We were a new university in 1963 and we have passed through a great bulge of granting tenure," he said. "Now retirements are occurring and in Arts and Science about 40 members of the faculty will retire by 1988."

Pal went over the number of cases considered for tenure in Arts and Science. In 1971-72 there were 30 cases considered while in 1976-77 there were 18 cases.

"While the turnover on this campus is low, there are retirements occurring and we should consider hiring young faculty to replace those who retire," he said.



The Pacific Winds Quintet will present the third of the Faculty Recital Series Dec. 7 in the MacLaurin Auditorium at 8 p.m. The players, all faculty members in the UVic department of music, are from left, Richard Ely (horn), William Benjamin (oboe), Lanny Pollet (flute), Alice Benjamin (bassoon) and Ethan Sloane (clarinet). Admission to the concert is adults \$3 and students and senior citizens \$2. Persons wishing to attend the cocktail hour and dinner at the Faculty Centre preceeding the concert should contact the division of continuing education.

## Students prefer suds and NOISE

It appears that UVic students prefer a pub atmosphere of raucous music and wall-to-wall people when it comes to Friday nights.

Not many are interested in a less hectic scene, even if they have to line up to get to the action.

The Alma Mater Society (AMS) which operates the Student Union Building (SUB) recently discussed the problem of huge crowds on Friday nights in the basement pub.

The AMS decided to offer students a quiet alternative, the Annex, on Friday nights in the upper lounge on an experimental basis.

While rock music blared and people shouted and table-hopped downstairs, the softer music and chatty atmosphere of the Annex would attract some of the student crowd. Or so the theory went.

The first time the Annex was open, Oct. 28, the sale of alcoholic beverages did not cover the cost of staff and the musician.

A few feet from the door of the all but empty Annex, people were lined up as usual to get into the pub downstairs.

The student reaction came as no surprise to SUB manager David Clode.

"The pub is always packed to the gills on Friday nights," he said. "It is overcrowded and it's incredibly noisy, but the people who go there, like it. And they don't seem to want a quiet alternative."

Clode said a few people who dropped into the Annex told him they enjoyed it. "We all have to give it a fair chance to see if business picks up," he said.

He said the AMS does not want to turn the upper lounge into an extension of the noisy downstairs. Aside from problems with janitorial schedules, there are complications with Liquor Control Board regulations if such a move is made.

"We'll keep the Annex open for at least four weeks," he said.



## calendar

12:30 pm Wednesday, November 23rd.  
Phyllis Webb, poet, will give a

3:00, 7:00 reading. CLER 106.

3:00 pm Cinecenta Films. SUB Theatre. "The Apprenticeship of Duddy Kravitz".

3:30 pm Physics seminar. Dr. M.V. Gokhberg, Institute of Physics of the Earth, Academy of Sciences of the USSR will speak on "A New Model of Stable Geomagnetism Pulsations". ELLI 060.

7:30 pm CUSO Information Night. Gold Room, Commons Block.

8:30 to 11:00 pm Badminton. Old Gym. Bring Your own shuttlecock.

10:30 am Thursday, November 24th  
Seminar. Dr. Edmund Heier, University of Waterloo, will speak on "The Concept of Beauty in Schiller & Hogarth". CLER 211.

12:30 pm Hispanic & Italian Studies Lecture. Dr. Antonio Urrello, University of British Columbia, will lecture in English on "Jose Maria Arguedas and the search for cultural identity in literature." COR 145.

3:30 to 5:00 pm Petch Peeves. Students, staff and faculty welcome. President's office.

3:30 pm University Lecture Series. Dr. Edmund Heier, University of Waterloo, will speak on "Physiognomy in Literature Portraits". CLER 101.

7:15 pm Cinecenta Films. SUB Theatre. "The Treasure of the Sierra Madre", and "Mildred".

8:00 pm Classical Association of Vancouver Island. Professor Susan Traggiari, University of Ottawa, will speak on "Roman Slaves and Freedman". (Illustrated with slides). COR 112.

10:30 am Friday, November 25th  
Lecture. Dr. Edmund Heier, University of Waterloo will speak on "Physiognomy in Lemontov's Works". CLER 101.

12:30 pm Fridaymusic. Free noon hour concert. MAC 144.

1:30 pm to 4:00 pm Statistics seminar. Dr. Thomas Maguire, Faculty of Education, University of Alberta, will speak on "An Introduction to Time-Series Analysis". MAC 439.

3:30 pm Biology seminar. Dr. D. Popham, Simon Fraser University, will speak on "X-Ry Analytical and Micro-

3:30 pm scopical Studies of Heavy Metals in Tissues". CU 1102.

3:30 pm Human & Social Development Meeting. SEDG 068.

3:30 pm Psychology seminar. Dr. Robert Reid; Department of Biology, University of Victoria, will speak on "An Evaluation of Sciobiology". COR 170.

7:00 & 9:00 pm Cinecenta Films. SUB Theatre. "Wizards".

7:00 pm Women's Basketball. Vikettes vs. University of Alberta. At UVic.

8:00 pm University Chorus and Orchestra. Taylor Music Scholarship Concert, George Corwin, conductor. Bach, "Christmas Oratorio". Admission—Adults \$3.00. Students and senior citizens \$2.00. Tickets available from Chorus members, Music Department Office and at the door. Christ Church cathedral.

8:30 pm Men's Basketball. Vikings vs. University of Alberta. At UVic.

11:00 pm Cinecenta Films. SUB Theatre. "Everything you Always Wanted to Know About Sex". Restricted.

Saturday, November 16th.

1:00 pm Saturday, November 26th  
Badminton Day for you and your spouse. Please sign up by November 23rd. at MacKinnon 121. Costs \$1.00 per team. Old gym.

12:45 pm Women's Field Hockey. UVic vs. Mariners. At UVic.

2:30 pm Rugby. Vikings vs. Oak Bay. At Windsor Park.

5 pm Men's Basketball. Jr. Varsity vs. Caribou College. At UVic.

7:00 & 9:00 pm Cinecenta Films. SUB Theatre. "Everything You Always Wanted to Know About Sex". Restricted.

7:00 pm Women's Basketball. Vikettes vs. University of Alberta. At UVic.

8:00 pm University Chorus and Orchestra. Taylor Music Scholarship Concert, George Corwin, conductor. Bach, "Christmas Oratorio". Admission—

Adults \$3.00, Students and Senior Citizens \$2.00. Tickets available from Chorus members, Music Department office and at the door, Christ Church Cathedral.

University Chorus and Orchestra. Taylor Music Scholarship Concert,

8:00 pm

8:30 pm

1:00 pm Sunday, November 27th  
Rugby. Saxons vs. JBAA. At UVic.

2:15 pm Women's Field Hockey. Touring Gold Coast Women's Field Hockey Assoc. from Queensland, Australia vs. President's Eleven from Vancouver Island Field Hockey Assoc. At UVic.

6:45 & 9:15 pm Cinecenta Films. SUB Theatre. "Face to Face".

7:00 to 10:00 pm Badminton. McKinnon Gym. Bring your own shuttlecock.

Monday, November 28th  
Cinecenta Films. SUB Theatre. "The Adventures of Goopy and Bagha".

3:00 & 7:30 pm Public Lecture Series. "A Word About Music". Lecture II. Dr. Gordon Lazaverich: Opera. "Opera Then and Now: Reflections on 18th. Century theatres, audiences, texts and singers". No admission charge. MAC 144.

8:00 pm Tuesday, November 29th  
Tuesdaymusic. Free noon hour concert. MAC 144.

12:30 pm Biology seminar. Dr. F. Yeh, B.C. Forest Service, will speak on "Boosting Forest Productivity and Improving Forest Quality with Genetics." CU 1102.

2:30 pm Wednesday, November 30th  
Lecture. Dr. R. Croizier will speak on "China: Today and Tomorrow". SUB Clubs Room.

7:00 pm Cinecenta Films. SUB Theatre. "Lawrence of Arabia".

8:00 pm Degree Recital. Bruce Hoadley, trombone, with assisting artists. No admission charge. MAC 144.

8:30 to 11:00 pm Badminton. Bring your own shuttlecock. Old Gym.

3:30 to 5:00 pm Thursday, December 1st  
Petch Peeves. Students, staff and faculty welcome. SUB.

6:00 pm Philosophy lecture. Professor Montgomery Furth, Philosophy Depart-

ment, University of California, Los Angeles, will speak on "The Last Word on Aristotelian Essentialism". No admission charge. SEDG 049.

7:15 pm Cinecenta Films. SUB Theatre. "Little Murders".

8:00 pm Earscape, New Music Series. Art Gallery.

9:15 pm Cinecenta Films. SUB Theatre. "200 Motels".

Friday, December 2nd  
Fridaymusic. UVic Chamber singers, Bruce More, conductor. Free noon hour concert.

12:30 pm Faculty Association meeting. COR 112.

3:30 pm No Cinecenta Film. Royal Canadian Air Farce. Advance tickets available at SUB General Office \$2.00.

Saturday, December 3rd.

12:45 pm Women's Field Hockey. UVic vs. Sandpipers. At UVic.

1:00 pm Rugby. Norsemen vs JBAA. At UVic.

2:30 pm Rugby. Vikings vs. Castaways. At UVic.

5:00 pm Men's Basketball. Jr. Varsity vs. Peninsula. At Peninsula.

7:00 pm Women's Basketball. Vikettes vs. Vancouver Critters. At UVic.

7:00 pm Film. "Der Schinderhannes" in German with English subtitles, starring Maria Schell and Curt Jergens. No admission charge. Sponsored by Department of Germanic Language and Literature. MAC 144.

7:15 pm Cinecenta Films. SUB Theatre. "The Three Musketeers" (The Queen's Diamonds), "The Four Musketeers" (Milady's Revenge).

Sunday, December 4th.

7:15 pm Cinecenta Films. SUB Theatre. "The Three Musketeers" (The Queen's Diamonds), "The Four Musketeers" (Milady's Revenge).

Monday, December 5th.

7:30 pm Cinecenta Films. SUB Theatre. "Red Psalm". Restricted.

Tuesday, December 6th

12:30 pm Tuesdaymusic. UVic Band, Glen Fast, conductor. Free noon hour concert. MAC 144.

NB Cinecenta Films are open to students, faculty, staff, alumni and guests only